

# **Manitoba Weightlifting Association – Selection Policy**

**“Organization” refers to the Manitoba Weightlifting Association.**

**SPORT:** Weightlifting

**EVENT:** Provincial Team

**POLICY:** Athlete and Coach Selection Policy

## **SECTION 1 – PURPOSE**

The purpose of this document is to set out the process that will be used by the Organization to select athletes to represent the Organization at various events where a team is selected to participate at the discretion of the Organization.

## **SECTION 2 – OBJECTIVE**

The objective of this selection policy is to select all athletes who will participate in the respective events. Athletes are selected in the standard weight classes as set forth by the International Weightlifting Federation or pursuant to the Competition Regulations of the respective event, where applicable.

It is in the sole discretion of the Organization to set team size and make up including, but not limited to, number and gender of athletes, coaches, officials, managers, chaperones for each team.

## **SECTION 3 – ELIGIBILITY**

To be eligible for selection, the athletes must be:

- The proper age for the event, if age limited
- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
- Members in good standing with the Organization
- Agree to adhere to the Organization’s policies

Once selected, the athletes are expected to train towards, and meet the physical standards expected by, the respective event.

## **SECTION 4 – SELECTION PROCESS**

Teams will typically be chosen based on percentage of the CWFHC senior marker (the “Marker”) in effect at the time the team is selected or as otherwise set forth in advance by the Organization. The highest percentage of the Marker will be first ranked athlete, the second highest percentage of the Marker will be the second ranked athlete, and so forth. Males will be ranked against males; females ranked against females.

Depending on the Competition Regulations published by the event’s organizing committee, the selection of the team may be limited to a certain number of athletes per weight class. For example, it is common in weightlifting to limit teams to a maximum of two per weight class. Should such a restriction be in effect for selection the team, the Organization will abide but such restriction and name the team accordingly.

In the event there is a tie for team selection, the Organization shall rely on the athletes’ second best percentage of Marker. The Organization can move down to third best percentage of Marker, fourth best, and so on, if necessary to break the tie.

In the event the Organization is permitted to have guest lifters participate, such guest lifters shall also be chosen based on ranking of percentage of the Marker. The inclusion of guest lifters on any team shall be at the sole discretion of the Organization.

### *Timelines*

Team selection shall be announced by the Organization as far in advance of each event as possible.

### *Unforeseen Circumstances*

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

## **SECTION 5 – AUTHORITY FOR SELECTION**

The Organization’s Vice President Technical (“VP Tech”), in consultation with the Organization’s President, shall appoint each team or, alternatively, appoint member(s) to be responsible for managing the selection of athletes to events. The member(s) shall be known as a Selection Committee and are responsible for monitoring the selection process and liaising with the selected athletes. In the event the VP Tech cannot be free from an actual or perceived conflict of interest, he/she shall appoint a Selection Committee.

The VP Tech and/or the Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, should not be permitted to be members of the Selection Committee.

Using the criteria outlined in Section 4, the Selection Committee will select who will attend the relevant event.

## **SECTION 6 – DISMISSAL**

An athlete may be dismissed if the athlete:

- Fails to remain a member in good standing with the Organization
- Fails to meet performance expectations, where applicable
- Fails to train towards, or meet the physical standards expected by, the event
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as determined by the Organization's medical staff

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible).

## **SECTION 7 – APPEALS**

Appeals of selection decisions will be heard and decided in accordance with the Organization's Appeal Policy.

## **SECTION 8 – INJURED and REPLACEMENT ATHLETES**

The VP Tech, coaches and/or the Selection Committee may apply to the Organization's Board to remove any athlete from any stage of the athlete selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete (or parent/guardian of a minor athlete) from the Organization.

The Selection Committee shall designate alternate athletes for each team. Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to the event.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Selection Committee may approach other athletes who are eligible to be named as alternates. Alternate athletes may be included in any training or competitions taking place prior to the event so that they are prepared if called upon.

## **SECTION 9 – COACH SELECTION PROCESS**

The Organization has the authority to select the coaches who will attend team events. Coaches shall have the minimum coaching standards required to attend such team events either set forth by the Organization or the event's organizing committee. Typically, such coaching requirements are in the competition regulations of the event published by the organizing committee and identified in specific team selection information published by the Organization. Some events may provide an exemption from the organizing committee for

coaches not meeting the minimum requirements however it will be in the Organization's sole discretion to seek such an exemption.

The VP Tech, in consultation with the Organization's President, shall appoint each team coach or, alternatively, appoint member(s) to be responsible for managing the selection of athletes to events. The member(s) shall be known as a Coaches Selection Committee and are responsible for monitoring the selection process and liaising with the selected coaches. In the event the VP Tech cannot be free from an actual or perceived conflict of interest, he/she shall appoint a Coaches Selection Committee.

The VP Tech and/or the Coaches Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves selection decisions where there is a conflict.

The number of coaches selected is in the sole discretion of the Organization taking into account, but not limited to, team size, age of athletes, budget and such other criteria the Organization deems important. The Coach Selection Committee reserves the right to select coaches from outside the pool of applicants.

The Coach Selection Committee reserves the right to dismiss a coach if, in its estimation, the coach is not sufficiently preparing the athletes for the event or if there are other legitimate reasons, as determined by the Coach Selection Committee or the Organization, for dismissal.

## **Manitoba Weightlifting Association**

**Executive Approval Date:** \_\_\_\_\_